

Sunday, March 6, 2022

**Position:** MUSIC DIRECTOR  
**Choir:** Voices in Motion Choir  
**Website:** [www.voicesinmotionchoirs.org](http://www.voicesinmotionchoirs.org)  
**Contact:** Barbara McLean  
**Contact E-Mail:** VoicesinMotionBoard@gmail.com  
**Posting Date:** March 2022

The Voices in Motion Choral Society (ViM) is seeking an enthusiastic, skilled choral director with artistic vision and a broad knowledge of choral repertoire to become Music Director for the organization. This 10-month/year contract position begins in August/September 2022.

#### ORGANIZATIONAL BACKGROUND

ViM is a multigenerational choir for adults with dementia, their caregivers, family members, students and community members. Everyone is welcome to join the choir even if they have no prior singing experience.

The mission of the Voices in Motion Choral Society:

*To sing and perform songs from a variety of musical genres that honour our diversity and touch the spirit. To develop musical excellence and foster a sense of joy, sharing and community.*

ViM consists of two community-based daytime choirs that meet for a fall and winter/spring semester. Both choirs work on the same repertoire in preparation for public concerts that take place in late fall and spring. Each choir meets weekly for a 90-minute rehearsal and social time. All choirs come together for a combined *Big Sing* at least two times during each semester. The *Good Vibrations* quarterly newsletter keeps members, supporters, funders and community stakeholders abreast of ViM's activities.

Choir members of all ages enjoy a supportive community where they experience appreciation of others through social interaction and enhanced cognitive function through the joy of singing. The energy and support that students bring to the choirs provides outcomes that are beneficial to all members. The journey of a dementia-friendly choral community is as important as the public concerts.

#### PRIMARY RESPONSIBILITIES

The Musical Director responsibilities include:

- select themes and repertoire that reflect and enhances the mission statement

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- order music and arrange/adapt songs as required (knowledge of Sibelius software is recommended)
- prepare music for copying by choir members ensuring compliance with relevant copyright laws and licensing agencies
- maintain communications with choir members to ensure they have all materials and information for rehearsals and performances
- direct weekly rehearsals and Big Sings that support and build on the musical skill level of the members in preparation for performances.
- create rehearsal tracks for home practice (knowledge of Garage Band and/or Easy Virtual Choir is recommended)
- select and prepare instrumentalists for performances as required
- coordinate virtual choir activities and logistics with production company as required
- assist in the recruitment of students for the choirs
- attend Board meetings upon request

#### QUALIFICATIONS AND EXPERIENCE

- Candidates should have completed university studies in music with an emphasis on conducting and have experience directing adult and youth choirs. In the absence of university training, choral knowledge and experience will be considered.
- knowledge of vocal technique, music arranging/adaptation skills and the ability to communicate musical ideas effectively.
- Piano accompaniment proficiency is desirable.
- Excellent interpersonal skills and a sense of humour!

#### ADDITIONAL CONSIDERATIONS

- Experience working with individuals with dementia and Alzheimer's is an asset.
- Experience working with youth, students and schools
- Candidates are advised that all ViM participants are fully vaccinated for COVID-19 and have provided proof of vaccination in order to sing in the choir.
- Zoom - during the pandemic the choir moved to online zoom rehearsals. As such, additional consideration will be given to individuals who have experience with Zoom and other online platforms.

#### WORKING RELATIONSHIPS

- Reports to ViM Board of Directors, specifically the President and Executive Committee
- work closely with the Administrator to ensure all aspects of choir activities and operations are covered.

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#### COMPENSATION:

\$20,000 for 10-month contract position. (mid-August - mid-June). Working hours are estimated to be in the 40hrs/month range depending on the choir's activities.

#### APPLICATION PROCESS

- Application deadline is: **THURSDAY, APRIL 14, 2022.**
- Submit a cover letter and resume as a single PDF document with the title, "*Your Name\_ViM Admin*" to: [VoicesinmotionBoard@gmail.com](mailto:VoicesinmotionBoard@gmail.com)

"We provide equal employment opportunity for all applicants and employees and do not discriminate on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, disability, or any other characteristic protected by local law. We particularly encourage applications from Black people, Indigenous people, and people of colour, people with disabilities, members of the LGBTQ2+ community and those with varied areas of expertise and lived experiences."

To learn more about ViM's Guiding Principles: <https://voicesinmotionchoirs.org/guiding-principles/>

To learn more about ViM's Training Program: <https://voicesinmotionchoirs.org/training-program/>